

Deepen Collaboration

Keynote

DC-KN-13 – Empowering Feedback: Cultivating Growth Mindset in Performance Management

Delivery Format

Live online or live in-person.

Who Should Attend?

General.

Duration

60 minutes (including a 10 min Q&A).

Keynote Aim

Effective feedback is crucial for personal and professional growth, fostering a culture of continuous improvement, and cultivating a growth mindset. This inspirational and interactive keynote is designed to empower participants with the skills and confidence to give and receive feedback constructively. By setting clear performance expectations, engaging in regular performance conversations, and mastering the art of both appreciative and constructive feedback, participants will be better equipped to support their own growth and the growth of others. The session aims to leave participants feeling empowered and equipped with practical tools to implement immediately, setting the right frame of mind as they approach their performance management cycle.

What It Covers

Topics that will be covered include:

- Setting up clear performance expectations
- Engaging in regular and meaningful performance conversations
- Giving and receiving appreciative feedback
- Giving and receiving constructive feedback
- Conducting courageous conversations timely and effectively