

## Create High EQ Leader

### Workshop

#### CHEQL-WS-05 – High EQ Project Leadership

### Delivery Format

Live online or live in-person.

### Who Should Attend?

Project, program and portfolio managers.

### Duration

3 days.

### Course Aim

- Learn the difference between leading and managing projects
- Develop the mind-set and skill-set required to effectively align, engage, motivate and influence project staff and stakeholders
- Apply effective techniques for dealing with stress and change
- How to effectively model the behaviours of leaders with high levels of personal motivation and energy

### Benefits of Attending

#### For the organisation:

Managers report that participants who attend this program

- Demonstrate greater awareness of and prioritise the effective engagement of project staff and other key stakeholders
- Engage their stakeholders more proactively and effectively
- Deal with change more positively
- Make it a priority to align stakeholders on a common vision and purpose
- Create more time to coach and grow their people
- Return to work re-inspired and ready to lead

#### For The participant:

Previous participants report that attending this program:

- Shifted their mind-set about their role and capacity to lead, grow and inspire their project staff and stakeholders
- Feel more confident and have the tools to engage and empower their staff
- Gave them the confidence to lead rather than just manage processes and tasks
- Developed a greater sense of personal purpose in their career

- Strengthened their self-esteem to be accountable for delivering the desired project and program outcomes
- Developed greater courage to expand their comfort zone and to realise their highest potential
- Develop a career-sustaining networks of peers

### What It Covers

The following is the content of the workshop:

- Attributes of Effective Project Leaders
  - Differentiating project leadership from project management
  - Attributes of effective Project Leaders
  - Emotional intelligence and leadership
- Inspirational and Outcome-oriented Project Leadership
  - Differentiating Outcomes from Outputs
  - Defining an inspiring project vision
  - Managing expectations
- Breaking through boundaries for effective Stakeholder Engagement
  - Identifying and getting the right stakeholders on board
  - Engaging across departmental and organisational boundaries
  - Understanding and meeting your stakeholders' needs
- Trust and Influence
  - Breaking through the barriers to effective communication
  - The four steps to influence
  - Establishing rapport with your stakeholders
- Making diversity work and negotiating Win-Win outcomes
  - Dimensions of diversity
  - Making diversity work in your projects
  - Active listening and negotiating win-win outcomes
- Setting your team up for Success!
  - Getting the right people on board
  - Aligning on the project's vision and values
  - Running an effective project kick-off session
- Motivating high performance from project staff
  - Setting your staff up to succeed
  - Providing effective feedback
- Leadership Styles and Creating an Empowered Project Team
  - Leadership styles and impact on project team culture
  - Developing leadership versatility
- Keeping things on Track

- Keeping a finger on the project pulse
- Running effective meetings
- Creating a sense of urgency
- Personal Resilience and Mastering Energy
  - Channelling and projecting positive energy
  - Projecting certainty through change
- The Art of Leadership in a Project Management Context
  - Understanding and tapping into the 6 Human Needs
  - The art of Leadership

### **Delivery Strategy**

The learning has been structured as a 3-day interactive workshop featuring case studies, discussion, break out rooms, group activities, audio-visual presentations, role plays and anecdotes.

### **Formal Certification**

At the completion of this program, the participant will be eligible to receive a Certificate of Participation from EQ Strategist.